



COMMUNITY LEADERSHIP

Case Study



This program is about stretching the capabilities of our leaders and emerging leaders to ensure they have the relevant skills, emotional intelligence, cross-sector collaboration skills and abilities to work with, and influence others for the benefit of the region.



Limestone Coast Leadership Program

- Ran from 2019 to 2021
- 15 participants each year
- Delivered across all 7 Local Government Areas
- 9-day commitment over 8-month period
- Designed in partnership with Leaders Institute of South Australia (specific for our region)
- Delivered by Leaders Institute of South Australia

- Personal Leadership Styles
- Motivating and Mentoring
- Governance and Finance
- Public Speaking
- Building Relationships

- Managing Change
- Emotional Intelligence
- Economic Development
- Community Action Projects





“

The Community Action Project provided the benefit of applying what we were learning... giving us an opportunity to discuss a range of matters, including different perspectives and ideas.

”

Tracy

Introducing...

Kirsty Starling

Graduate of 2019

Kristen Wilks

Graduate of 2020

Tenacity (noun)

The quality or fact of being very determined.

The quality or fact of continuing to exist, persistence.

We are

- Rural women who contribute to a regional workforce
- Accidental Leaders
- Driving change and seeking solutions

- Professional development and career opportunities
- Social connection and engagement within the Limestone Coast
- Personal growth - get out of our comfortable space



Kingston Childcare Project

The Problem

Limited accessibility to childcare services in a small regional town.

A photograph of two young children playing on a white rug. On the left, a boy with light brown hair, wearing a yellow long-sleeved shirt, is looking down at a toy. On the right, a girl with dark curly hair tied in pigtails with pink bows, wearing a white sleeveless top and grey pants, is crouching and playing with a blue toy. The background is slightly blurred, showing wooden furniture. The text 'Our Vision' is written in a white, cursive font over the boy's shirt.

Our Vision

Equal access to high quality childhood education.
A purpose built childcare and early learning centre co-located
next to Kingston Community School that meets the needs of
our families and community now, and into the future.

We want

- Change and equality for rural areas
- Same educational opportunities for our children as those in the city
- Opportunity and choice in workforce participation
- Support local families and encourage growth

Leadership Skills in Action

- Delegation and diplomacy at its best
- Asking others for advice isn't a weakness, it's a collaboration
- Connections last longer than the program

Most Valuable Learnings

- Friendship and support network
- Self-reflection
- Reactive vs creative, be adaptive

“The conversation is the change”

Different years, shared learnings

- We speak the same language
- We are each others greatest support
- Understand the problem and then unite

Kingston Childcare Update

- 3 worker program, 3 days a week
- More children at the Kingston Childcare Centre than ever before
- Successfully meeting with the Education Department and State Government on regular basis



Bipartisan support pre-election to receive \$1.8 million.

Continuing the conversation.

We are advocating for reform in South Australia.

“
Oh, so you are Kristen and Kirsty!
”



We have a seat at the table.

Regional Leadership Development Program

- PIRSA and 7 non-metro RDAs
- Place-based program strengthening community leadership
- Develop a pipeline of future leaders reflecting the diversity of regional SA





Government of South Australia

Department of Primary Industries
and Regions



**Regional
Development**
Australia

L I M E S T O N E C O A S T